

EIS Meeting Local Association Minutes
Secondary Schools Support Service Building
1.2.17

8.1:0 Constitution of the meeting

Chair: Gordon Joyce

Minute: Wendy Cowan

Present: Teresa Barker, Karen Farrell, Gavin Hunter, Lindsay Hunter,
Donal Hurley

8.1:1 Apologies - NA

8.2:1 Minutes Accuracy

Minutes agreed.

Proposed: Donal Hurley

Seconded: Karen Farrell

8.2:2 Matters arising from previous Minutes

Donal Hurley had expressed interest re TU Training; this has been further postponed. He has been assured training will commence this month, date to be confirmed.

8.2:3

Member subscriptions - paperwork not available. Agreed to defer this item to next meeting.

8.2:4

Shared Services - March 2017 is the official date for Shared Service to cease; from an operational stand point it appears all information is solely dealt with by Clacks re Education.

8.3:1 Secretary's Update

LNCT -

Ann Pearson has requested regular meetings with Gavin Hunter, in particular the week prior to LNCT. This will provide opportunity to discuss items for accuracy prior to LNCT and should help to make this run more efficiently re time. Items discussed in advance would still have to be brought to LNCT for approval.

8.3:2

Remit for Bipartite - this will deal with essentially anything which is not LNCT business.

8.3:3

HR -Compensatory Leave - (in order to get 2 days back for every 5 days). It would appear there are flaws in the system!

HR insists this must be taken in block! This was not the spirit of the original agreement. Gavin has requested Anne to revisit at LNCT.

8.3:4

Working Group, consisting of Gavin Hunter, Gordon Joyce and Sharee Mackerron (HT Alva Academy) recently set up to look at WTA. Hoping there will be a draft policy available by March 2017. Gavin will continue to work on this, circulate to Gordon and Sharee for comments prior to presenting draft at LNCT. The document will then go out to schools in draft form.

8.3:5

Teacher recruitment discussed at LNCT - Management has proposed to dispose of Teacher Refresh Scheme. Gavin had further discussion in January with Michael Boyle regarding this matter. There is no evidence to suggest there will be savings by such action and no matter how few people benefitted they do include EIS members.

8.3:6

Classroom observation - current policy is out of date. A working group set up to review.

8.3:7

LNCT minutes - GJ fed back discussion held at LNCT. Minutes will be agreed within LNCT forum prior to publishing them on public domain.

8.3:8

Bipartite - discussion held re increase in Nursery hours. Management would like to discuss this further in near future.

8.3:9

Budget - £10.5 million gap. To reduce gap in education a review to take place re Management posts.

Budget savings 2017-18 policy (Appendix A) is now in the public domain.

Treasurer's Update

8.4:1

Karen Farrell has made a request for all subscriptions to increase. This will be put on agenda next month as agreed this requires considered discussion.

8.4:2

All Honoraria now paid.

8.5:2

Insurance will be updated to include cover for Donal Hurley and Wendy Cowan when they are visiting schools.

8.5:1

Learning Reps

Karen Farrell and Donal Hurley are putting focus groups together for younger teachers. This will be focus on professional development / offer support in terms of teaching Literacy, Numeracy and supporting Health and Wellbeing.

8.5:2

LE website - Donal has increased information on the website encouraging Committee members to access. Suggestions welcome!

Minutes will be shared on website.

8.6:1

Meeting Dates

Next meeting - This will be held at CSSS commencing 4.15pm. 22.2.17

8.7:1

Deferred items

Membership engagement - minutes sent to all Reps who will then distribute to members. TBCF.

8.7:2

Website - overtaken by Donal who is at early stages of designing website for LA. TBCF.

8.7:3

Office space - appropriate materials to be shredded! TBCF.

8.8:1

AOCB

AGM - Accommodation in Perth a challenge. Agreed to revisit this at next meeting.

8.8:2

Donal Hurley has a motion for AGM. Agreed to discuss in detail at next meeting.